

**Minister's Office
Ministerial Decision**

**Minister of Labor and Social Development,
Based on authorities duly granted to him.**

Under the memorandum of understanding concluded between Al Bahah Province and then the Ministry of Labor and Social Development on 30 Rabi' al-awwal 1439 H, based on the decisions of the Supreme Supervisory Committee of Localization and Social Development Program applicable in Al Bahah and announced to localize some activities in the region.

Having reviewed Articles (3), (11), (27), and (36) of the Labor Law.

decides as follows:

first: Work in the following jobs and activities, (Auto exhibition outlets, Auto parts stores, closed commercial centers (malls), electrical and electronic devices stores and restaurant accountants) in Al Bahah region, shall be limited to Saudis only.

Second: Closed commercial centers mean the markets having great numbers of commercial stores of various activities, entertainment places, and snack restaurants; usually referred to as "malls".

Third: Feminization decision shall be adhered to for the activities and stores included under feminization decisions as well as the activities and jobs included under localization decisions.

Fourth: This decision shall take effect as of 01/ 10/ 1439 H for the activities mentioned.

Fifth: A violator shall be subject to the penalty of violating the localization of the jobs limited to Saudis as indicated in the Violation and Penalty Table included under the Ministerial Decision No. (88478) dated 01/ 05/ 1439 H.

Sixth: vice Minister takes the following procedures for the decision implementation.

Minister of Labor and Social Development,
Ali bin Nasser Al-Ghafis