

Minister's Office
Ministerial Decision

Minister of Human Resources and Social Development,
Based on authorities duly granted to him.

Having reviewed the Labor Law issued under Royal Decree No. M/51 dated 23/08/1426 H, amended by Royal Decree No. M/24 dated 12/05/1434 H, amended by Royal Decree No. M/ 46 dated 05/06/1436 H, amended by Royal Decree No. M/14 dated 22/02/1440 H, and amended by Royal Decree No. M/134 dated 27/11/1440 H, and reviewed Article 11 bis of the Labor Law providing to the effect that the Minister may take necessary actions aiming to improve the labor-market, reviewed the telegram of the Royal Highness No. 3800 dated 15/08/1433 H, which includes approval of program for incentivizing establishments to localize jobs (Nitaqat), and reviewed Ministerial Decision No. 4040 dated 12/10/1432 H, and **decides as follows:**

First: Yellow range in the program for incentivizing entities to localize jobs (Nitaqat) shall be cancelled.

Second: All entities in the yellow range shall be transferred to the red range, and these entities will apply the red range standards mentioned in the Nitaqat program guide.

Third: This decision shall be enforced as of 01/06/1441 H, and published on the Ministry's website.

Fourth: This decision supersedes all contradicting previous decisions and is included in the program for incentivizing entities to localize jobs (Nitaqat).

Fifth: Vice Minister of Labor sector takes the necessary measures to inform and implement this decision.

Best Regards,

Minister of Human Resources and Social Development
Eng. Ahmed bin Suleiman Al-Rajhi
(Signed)