

[UAE; The Settlement of Labor Disputes and Complaints Procedures](#)

Title	UAE; The Settlement of Labor Disputes and Complaints Procedures
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Abstract

The UAE's laws guarantee the rights of both: the employer and the employee, especially in the event of a labour dispute between them. Both parties can file a labour complaint with the Ministry of Human Resources and Emiratisation (MOHRE) through a few easy steps. The complaints will then be examined and settled amicably or referred to the judiciary if an amicable settlement is not possible. The Ministry shall take all necessary action to settle individual labour complaints within a period not exceeding fourteen (14) days from the date of the submission of the complaint. The dispute will be referred to the concerned Labour court if an amicable settlement is not reached.