

[UAE; Regarding Work Permits, Job Offers and Employment Contracts' Forms](#)

Title	UAE; Ministerial Resolution on the Wage Protection System
Date of conclusion	03/02/2022
Entry into force	Following the date of its issuance.
Text version(s)	English
Source	Ministry of Human Resources and Emiratisation (MoHRE), Ministerial Decree No. 46 of 2022 ; UAE (03 Feb 2022) accessed: 26 January 2023. Last accessed: 026 January 2023
Keywords	UAE; Laws & Regulations; Policy; Labour

Abstract

The Ministry of Human Resources & Emiratisation has issued a new ministerial decree. According to the provisions of the Decree-Law and its Executive Regulations, an employer who wishes to employ any worker must abide by the following: 1) When requesting the granting of the work permit, use the approved standard employment contract that complies with the job offer. 2) Keeping a digital or physical copy of the job offer and the employment contract for at least two years after the employment relationship ends or is terminated.