

[UAE: Ministerial Decree No. 764 of 2015 on Ministry of Labour-approved Standard Employment Contracts](#)

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Abstract

In accordance with art. 1 of this decree, tentative approval for admitting a foreign worker into the UAE for the purpose of work is subject to his signature of an employment offer that conforms with the Standard Employment Contract (SEC) annexed to this decision.
Art. 3 requires the use of the SEC when renewing employment contracts already in force prior to the issuance of this decree.
Art. 4 prohibits the alteration of the terms of the SEC unless such alteration benefits the worker and only after it is approved by both the Ministry and the worker.