

[UAE: Ministerial Decree No. 401 of 2015 Regarding the Determination of Midday Working Hours](#)

Title	UAE:Ministerial Decree No. 401 of 2015 Regarding the Determination of Midday Working Hours
Date of adoption	<i>18 May 2015</i>
Entry into force	<i>15 June 2015 – 15 September 2015</i>
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Abstract

In accordance with Art. 1 of this decision, workers who have to work under the sun and in open areas may not be required to work during the midday hours of 12:30 – 3:00 pm. The daily working hours must not exceed eight hours for workers who work in shifts. Any extra working hours must be considered as overtime and paid for accordingly (Art. 2).