

# **UAE: Ministerial Decree No. 401 of 2015 Regarding the Determination of Midday Working Hours**

<b>Title</b>	UAE:Ministerial Decree No. 401 of 2015 Regarding the Determination of Midday Working Hours
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<b>Entry into force</b>	<i>15 June 2015 – 15 September 2015</i>
<b>Text versions</b>	<a href="#">English</a> <b>Source:</b> – Ministry of Human Resources and Emiratisation, United Arab Emirates, accessed: 06 September 2018, <a href="http://www.mohre.gov.ae/en/laws-legislation/announcements.aspx">http://www.mohre.gov.ae/en/laws-legislation/announcements.aspx</a>

## **Abstract**

In accordance with Art. 1 of this decision, workers who have to work under the sun and in open areas may not be required to work during the midday hours of 12:30 – 3:00 pm. The daily working hours must not exceed eight hours for workers who work in shifts. Any extra working hours must be considered as overtime and paid for accordingly (Art. 2).