

[UAE: Ministerial Decision No. 92 of 2006](#)

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Text versions [Arabic](#)
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– Ministry of Labour, United Arab Emirates, accessed: 16 June 2015,
<http://www.mol.gov.ae/newcontrolpanel2010/Attachments/28092008/WorkPermits-AR.htm>

Abstract

Pursuant to Art. 1 of this decision, establishments who employ 100 or more workers and who abide by the following conditions may submit individual work permit applications to replace workers whose permits it cancelled without going through the Work Permit Committees:

1. Meet the nationalisation quota
2. Appoint a government relations coordinator who is a national
3. Pay wages and submit the periodical wage report to the Ministry on time
4. Not have any expired work permits or labour cards.

To obtain approval for the new work permit, it shall be submitted within 90 days of cancellation of the worker's permit and the new worker must be of the same nationality, sex and profession. Proof that the former worker has left must also be submitted (Art. 2).