UAE: Ministerial Decision No. 788 of 2009 Regarding the Protection of Wages

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Protection of Wages

Date of adoption 20 July 2009

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<u>Arabic</u>

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• Ministry of Labour, United Arab Emirates, accessed 27 December

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http://www.mol.gov.ae/molwebsite/ar/labour-law/announcements.aspx

Abstract

In accordance with Art. 1 of this decision, all establishments registered at the Ministry shall pay its workers at least once a month or as stipulated in the work contract. They shall also provide proof of payment of wages to the Ministry.

Art. 2, which came into effect on 1/9/2009, requires all establishments to transfer the wages of its workers to banks and financial institutions within the country using the Wages Protection System (WPS).

The penalty for establishments which do not follow the requirements of article 2 within the deadline periods specified in article 3, is the suspension of all new work permits until all wages have been transferred (Art. 4).

This decision repeals Ministerial Decision No. 156 of 2003 (Art. 10).