

UAE: Ministerial Decision No. 52 of 1989 Setting the Rules and Procedures for Work Permits Departments Dealing with Recruitment of Non-nationals

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Date of adoption 1989

Entry into force *In effect*

Text versions [Arabic](#)
Source:
• *Ministry of Labour, United Arab Emirates, accessed 27 December 2014,*
<http://www.mol.gov.ae/molwebsite/ar/labour-law/announcements.aspx>

Abstract

In accordance with Art. 6 of this decision, an employer who applies for the recruitment of non-nationals to work for him shall have the following commitments:

1. Sponsoring the worker and bearing the costs of recruitment and employment in accordance with the work contract which shall comply with the provisions of Federal Law No. 8 of 1980.
2. Verifying that the worker is medically fit and disease-free before recruiting him and obtaining the required medical certificate.
3. Following the required procedures for drafting and signing the work contract or any other procedures set by the relevant regulations, specifically those concerning the attainment of a labour card within 60 days of the worker's arrival.
4. Returning the worker to the place from which he was recruited at the end of his employment period and after cancelling his sponsorship and handing in his labour card if it is still valid.

The labour card shall be valid for three years, which may be renewed upon application 60 days prior to its expiry (Art. 8).

This decision repeals the following decisions: 1/23 of 1981, 2/60 of 1982, 74 of 1984, 75 of 1984, and 166 of 1984 (Art. 16).