

UAE: Ministerial Decision No. (2/37) of 1982 Regarding the Level of Medical Care an Employer Shall Provide to Workers

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Entry into force *In effect*

[Arabic](#)

Text versions
Source:
• Ministry of Labour, United Arab Emirates, accessed 27 December 2014,
<http://www.mol.gov.ae/molwebsite/ar/labour-law/announcements.aspx>

Abstract

In accordance with Art. 2, an employer who has 50 workers or less is required to have means of first aid at his establishment.

An employer who has between 50 and 200 workers shall provide means of first aid, hire a certified nurse to administer it, and appoint a doctor to treat workers at no cost. If treatment requires a specialist then the establishment doctor shall refer him one and the costs of treatment shall be equally borne by the employer and the worker (Art. 3).

An employer who has 200 workers or more shall provide the services mentioned in articles 2 and 3 as well as bear the cost of all other treatments including seeing a specialist, surgery, hospital stays and medication (Art. 4).