

[UAE: Ministerial Decision No. 119 of 2007 Regulating Temporary and Part Time Work in the UAE Private Sector](#)

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Text versions [English](#)
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Abstract

Art. 1 defines temporary work as work carried out within a period of six months. In accordance with Art. 2, a temporary work permit can be issued twice for each contractual period, subject to a number of listed conditions, which include the approval in writing of the employer (sponsor).

The employer is responsible for the employee's entitlements under the law and contract as well as ensuring the validity of his/her residence and work permits and all charges and penalties connected to them (Art. 3).

Art. 4 lists exceptions to conditions 2 and 3 of article 2 which require the approval of the employer and the lapse of one year of employment with the sponsor.

This decision repeals Ministerial Decisions No. 401 and 402 of 1997 (Art. 6).