

# **UAE: Ministerial Decision No. 1186 of 2010 Regarding the Rules and Conditions for Granting a New Work Permit to Workers at the end of Employment for the Purpose of Transferring to Another Establishment**

<b>Title</b>	UAE: Ministerial Decision No. 1186 of 2010 Regarding the Rules and Conditions for Granting a New Work Permit to Workers at the end of Employment for the Purpose of Transferring to Another Establishment
<b>Date of adoption</b>	29 November 2010
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<b>Text versions</b>	<p><a href="#">Arabic</a> <b>Source:</b> • <i>Ministry of Labour, United Arab Emirates, accessed 27 December 2014,</i> <a href="http://www.mol.gov.ae/molwebsite/ar/labour-law/announcements.aspx">http://www.mol.gov.ae/molwebsite/ar/labour-law/announcements.aspx</a></p>

## **Abstract**

The Ministry may grant a worker a new work permit at the conclusion of his work relationship with his current employer, allowing him to transfer to another establishment without adhering to the waiting period of six months from the date of cancellation of the labour card mandated by Ministerial Decision No. 826 of 2005 (Art. 1).

The work permit referred to in article 1 of this decision may only be granted if (Art. 2):

1. Both the employer and worker agree to end the work relationship
2. The work relationship has lasted for at least two years.

Art. 3 lists cases which may be exempted from the first condition of article 2.

Art. 4 lists the cases which may be exempted from the second condition of article 2.