

# [UAE: Ministerial Decision No. 1186 of 2010 Regarding the Conditions and Regulations for Granting a New Work Permit to Workers who are Transferring to a New Establishment](#)

<b>Title</b>	UAE: Ministerial Decision No. 1186 of 2010 Regarding the Conditions and Regulations for Granting a New Work Permit to Workers who are Transferring to a New Establishment
<b>Date of adoption</b>	<i>29 November 2010</i>
<b>Entry into force</b>	<i>01 January 2011</i>
<b>Text versions</b>	<a href="#">Arabic</a> <b>Source:</b> <ul style="list-style-type: none"><li>• <i>Ministry of Labour, United Arab Emirates, accessed 27 December 2014,</i> <a href="http://www.mol.gov.ae/molwebsite/ar/labour-law/announcements.aspx">http://www.mol.gov.ae/molwebsite/ar/labour-law/announcements.aspx</a></li></ul>

## **Abstract**

In accordance with Art. 1, the Ministry may grant a new work permit to a worker upon the conclusion of his work relationship with his employer, allowing him to transfer to another establishment, without adhering to the waiting period of six months from the date of cancellation of the labour card stipulated in Ministerial Decision No. 826 of 2005. In order to obtain the work permit referred to in the previous article, the following two conditions must be met: mutual agreement between the employer and employee to end the work relationship and the worker needs to have worked at least two years for the employer (Art. 2). Art. 3 lists the cases in which the approval of the employer required in paragraph 1 of article 2 may be waived. Art. 4 lists the cases in which the two-year period required in paragraph 2 of article 2 may be waived.