

[UAE; Establishing Criteria for Imposing Administrative Fines](#)

Title UAE; Establishing Criteria for Imposing Administrative Fines

Date of conclusion 02/06/2023

Entry into force Following the date of its issuance.

Text version(s) [English](#)

Source Ministry of Human Resources and Emiratization (MoHRE), Ministerial Resolution No. 296 of 2023 ; UAE (02 Jun 2023) accessed: 27 Jun 2023.

Keywords UAE; Laws & Regulations; Policy; Labour

Abstract

MoHRE made an amendemnt in Ministerial Resolution No. 296 of 2023 regulating fines. If a company is found to have violated Emiratization rules, the citizens involved in the violation will not be considered when calculating the required Emiratization percentage. In such cases, the company will be obligated to pay the specified contributions outlined in Cabinet Resolution No. 7/1 of 2021 and its amendments for the years when it falsely claimed to meet Emiratization targets and exceeded the goals