

# UAE EMP 1.1 UAE: Employed workers in the private sector, by nationality (Emirati/non-Emirati) (2018- June 2023)

	<b>Emiratis</b>	<b>Non-Emiratis</b>	<b>Total</b>
<b>2018</b>	27,055	4,953,217	<b>4,980,272</b>
<b>2019</b>	26,921	5,067,486	<b>5,094,407</b>
<b>2020</b>	28,912	4,770,284	<b>4,799,196</b>
<b>2021</b>	29,810	4,880,300	<b>4,910,110</b>
<b>2022</b>	50,228	5,526,227	<b>5,576,455</b>
<b>June 2023</b>	79,000	5,829,377	<b>5,908,377</b>

Sources: Labour Market Information System and “News” section, Ministry of Human Resources and Emiratisation (MoHRE)

## ANNEXED NOTE

### 1. Characteristics of data

The figures pertain to the number of Emiratis and foreign nationals registered with the MoHRE, as employed in the UAE private sector.

**Employed persons:** Individuals who are already engaged in productive work: it includes individual who are employed, even if they do not work because of illness or injury, holiday or for irregular work at the facilities in which they work for temporary or incidental reasons. This category also includes full-time and part-time workers.

Figures of Emiratis employed in the private sector since 2018 were publicly disclosed in July 2023, in the “news” section of MoHRE’s website, in an assessment of the “Nafis” programme of Emiratisation of the private sector launched in 2021.

The figures of non-Emiratis in the private sector were calculated on the basis of the annual total figures of employed workers in the sector until 2022 (end of year data) and for June 2023, published on MoHRE’s website. The figures of employed Emiratis since 2018 are the ones disclosed in the news article.

**Reference period:** end of year, unless stated otherwise.

**Workers employed in the Free Zones are not included in the figures.**

Total figures published during past years may have been readjusted by MoHRE in this dataset.

## **2. Institution which provides data**

Ministry of Human Resources and Emiratisation (MOHRE)

<http://www.mohre.gov.ae/en/home.aspx>

## **3. Data availability**

Total workers' data is taken from the "open data" section of MoHRE website ("Statistical Reports" section):

<https://www.mohre.gov.ae/en/data-library/statistical-report.aspx>

Total workers 2011-2022 (private sector):

<https://www.mohre.gov.ae/handlers/download.ashx?YXNzZXQ9Nzc0MQ==>

Figures of Emiratis employed in the private sector (2018-June 2023):  
"Ministry Reveals That 79,000 Emiratis Work In Private Sector As Emiratisation Semi-Annual Deadline Ends", *MoHRE News*, 29 July 2023.

**Date of access:** 22 October 2023.

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**Keywords:** United Arab Emirates, Labour Market, Employment, National Labour,

Foreign Labour.