

# **UAE; Classification Of Private Sector Establishments**

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## **Abstract**

The resolution categorises establishments under Federal Decree-Law No. 33 of 2021. Establishments are classified into three categories based on compliance with the law and its regulations, work permits, employment contracts, and the Wage Protection System. In order to be Category 1 establishments must achieve high Emiratization rates or cooperate with Emirati talent programs. Establishments of Category 2 are the only ones that adhere to the skilled manpower policy, while Category 3 establishments are the ones that violate this policy or the provisions of the law.