

# UAE: Average normal hours of work, actual hours of work, wages and earnings by nationality group (2008)

Country or group of countries of nationality	Normal Hours of Work	Wages AED	Actual Hours of Work	Earnings AED
United Arab Emirates	175	14,674	173	15,064
GCC Countries	194	8,892	193	10,283
Other Arab Countries	203	7,068	199	7,209
Non Arab Asian countries	215	3,150	215	3,215
Non Arab African Countries	205	6,026	201	6,077
European Countries	198	14,408	193	14,516
North American Countries	190	20,272	188	20,471
Central American and Caribbean Countries	222	7,977	221	7,997
South American Countries	196	15,255	192	15,546
Oceania	202	20,583	185	20,689
Not Stated	201	5,471	200	5,533
<b>Total</b>	<b>212</b>	<b>4,242</b>	<b>211</b>	<b>4,332</b>

Source: Employment, Wages, and Hours of Work Survey (October 2008).

## ANNEXED NOTE

### 1. Characteristics of data, definitions

The Employment, Wages and Hours of Work Survey 2008 was conducted on a representative sample of all the establishments employing one worker or more in every Emirate, excluding the establishments linked to the Armed forces, to the Security sector as well as international and regional corporations.

**Sample of survey:** all governmental and joint sector establishments; 6,215 non-governmental establishments.

**Period of reference:** October 2008.

#### **Normal Hours of Work during October 2008**

Refers to the total number of hours that the employee normally spends in working in the establishment in accordance with the contract signed between the employee and the establishment, whether he or she is working now or temporarily absent.

#### **Actual Hours of Work during October 2008**

Refers to the total number of hours that the employee actually spent in working in the establishment including preparation of work place, repair and maintenance works, waiting for required materials.

The actual hours does NOT include the following:

Paid hours in which the employee did NOT work, such as the public holidays, the employee's annual leave, and sick leaves; Lunch breaks; The time of transportation from the employee's residence to the workplace and back.

### **Wages and salaries in cash**

Refers to the wages and salaries paid by the employer to the employee or the worker directly and in cash. The wages and salaries should be paid on regular basis stipulated on the set of regulations agreed upon by both parties (the employer and the employee).

Such regulations include: Basic Salary or wage; Family allowances and supplementary allowances; Educational level or degree allowances; Any other allowances related to profession such as work difficulties and work hazards etc.

**1 AED= 0.27 US\$ (constant).**

### **2. Institution which provides data**

National Bureau of Statistics (NBS).

### **3. Data availability**

The results and metadata of the Survey are available (in English and in Arabic) in the following PDF publication:

[http://www.uaestatistics.gov.ae/ReportPDF/P\\_DSS\\_SS\\_%D9%86%D8%B4%D8%B1%D8%A9%20%D9%85%D8%B3%D8%AD%20%D8%A7%D9%84%D8%AA%D9%88%D8%B8%D9%81%20%D9%88%D8%A7%D9%84%D8%A3%D8%AC%D9%88%D8%B1%20%D9%88%D8%B3%D8%A7%D8%B9%D8%A7%D8%AA%20%D8%A7%D9%84%D8%B9%D9%85%D9%84\\_160912.pdf](http://www.uaestatistics.gov.ae/ReportPDF/P_DSS_SS_%D9%86%D8%B4%D8%B1%D8%A9%20%D9%85%D8%B3%D8%AD%20%D8%A7%D9%84%D8%AA%D9%88%D8%B8%D9%81%20%D9%88%D8%A7%D9%84%D8%A3%D8%AC%D9%88%D8%B1%20%D9%88%D8%B3%D8%A7%D8%B9%D8%A7%D8%AA%20%D8%A7%D9%84%D8%B9%D9%85%D9%84_160912.pdf)

A selection of tables appear in Excel format on NBS's website:

<http://www.uaestatistics.gov.ae/EnglishHome/ReportDetailsEnglish/tabid/121/Default.aspx?ItemId=1901&PTID=104&MenuId=1>

Last date of access: March 3, 2015.