

Saudi Arabia: The Social Insurance Law issued by Royal Decree M/33

Title	Saudi Arabia: The Social Insurance Law issued by Royal Decree M/33
Date of adoption	29 November 2000
Entry into force	In effect
Text versions	<p>— Arabic — English</p> <p>Sources:</p> <p>— Kingdom of Saudi Arabia Bureau of Experts at The Council of Ministers, accessed: 9 May 2013 (Arabic),</p> <p>— Kingdom of Saudi Arabia Bureau of Experts at The Council of Ministers, accessed: 9 May 2013 (English).</p>
Abstract	

Art. 1 states that this law shall include a) the Occupational Hazards Branch which provides benefits in cases of employment injuries.

Art. 2 paragraph (7) defines the term “contributor” as any person who is subject to insurance, male or female, under this law. The contributor is considered to be a compulsory contributor if s/he is one of the workers referred to in paragraph (3) of Article (4). Paragraph (9) defines the term “employment injury or injuries” as accidents occurring during or as a result of employment and the occupational diseases listed in article 27.

Chapter II covers the scope of application of the law:

Art. 4 requires the application of the Occupational Hazards Branch and the Annuities Branch according to the following details:

Para. (1): The Occupational Hazards Branch shall be compulsorily applied to all workers without discrimination as to sex, nationality or age.

Para. (3): For the purposes of application of the provisions of the law in accordance with Para. (1) [...], the worker shall have been employed by virtue of an employment contract for the benefit of one or more employers regardless of the duration, nature or form of the contract or the amount of the wage paid, provided that his employment is mainly performed within the Kingdom [...].

Art. 5 lists the individuals excluded from the provisions of this law. This includes among others foreign employees of foreign diplomatic, or political, or military missions, domestic servants, and foreign workers who come to the Kingdom to engage in jobs that usually take no more than three months to complete.

Chapter V Section I deals with the benefits of the Occupational Hazards Branch:

Art. 28 lists the benefits that may be claimed by the contributor or his family member for a sustained employment injury.

Articles 30 – 37 cover the monetary benefits for different injury and recovery situations.