

# Sudan – Qatar Agreement and Additional Protocol (AP) regulating the Employment of Sudanese Workers in the State of Qatar

<b>Title</b>	Sudan – Qatar Agreement and Additional Protocol (AP) regulating the Employment of Sudanese Workers in the State of Qatar
<b>Date of conclusion</b>	13 May 1981 AP: 26 April 2010
<b>Entry into force</b>	13 May 1981
<b>Text versions</b>	– <a href="#">Arabic</a> – <b>Sources:</b> – <a href="#">Official Journal Issue No. 4 (01 January 1982) p. 59. Retrieved from: Al-Meezan Qatar Legal Portal, accessed: 15 May 2013.</a> – <a href="#">Official Journal Issue No. 4 (14 April 2011) p. 15. Retrieved from: Al-Meezan Qatar Legal Portal, accessed: 15 May 2013.</a> –
<b>Abstract</b>	

The purpose of this agreement is to regulate the recruitment of Sudanese workers in Qatar.

Art. 3 requires the Qatari Ministry of Labour and Social Affairs to forward requests submitted to it by Qatari employers to hire Sudanese workers to the Sudanese Ministry of Public Service and Administrative Reform.

Art. 4 stipulates that requests must include all pertinent information necessary to enable the worker to make an informed decision about the employment offer. This includes working conditions, wages, end of service rewards...etc.

According to Art. 5 of the agreement, the employer must bear all travel expenses incurred by the worker when travelling from Sudan to Qatar and back unless the worker resigns before the end of his contract for illegitimate reasons.

Individual employment contracts must regulate the hiring of Sudanese workers in Qatar. The contract must follow the template provided in this agreement. The basic working conditions including the rights and obligations of each party must be defined in accordance with the terms of this agreement and the requirements of the Qatari Labour Law (Art. 6).

Art. 10 grants Sudanese workers the right to remit to Sudan any of their savings in accordance with Qatari financial laws.

Art. 12 requires the establishment of a Joint Committee which shall have the following functions: coordinate between the governments of Qatar and Sudan, resolve any disputes arising under the agreement, and recommend amendments to it.

Articles 4 and 5 of the Additional Protocol cover the conditions under which Sudanese workers may be repatriated.