

Somalia – Qatar Agreement

Title	Somalia – Qatar Agreement
Date of conclusion	<i>30 March 1983</i>
Entry into force	30 March 1983
Text versions	– Arabic – Source: – Official Journal Issue No. 7 (01 January 1983) p. 123. Retrieved from: Al-Meezan Qatar Legal Portal, accessed: 15 May 2013.
Abstract	

The purpose of this agreement is to regulate the recruitment of Somali workers in Qatar.

Art. 3 requires the Qatari Ministry of Labour and Social Affairs to forward requests submitted to it by Qatari employers to hire Somali workers to the Somali Ministry of Labour and Social Affairs.

Art. 4 stipulates that requests must include all pertinent information necessary to enable the worker to make an informed decision about the employment offer. This includes working conditions, wages, end of service rewards...etc.

According to Art. 5 of the agreement, the employer must bear all travel expenses incurred by the worker when travelling from Somalia to Qatar and back unless the worker resigns before the end of his contract for illegitimate reasons.

Individual employment contracts must regulate the hiring of Somali workers in Qatar. The contract must follow the template provided in this agreement. The basic working conditions including the rights and obligations of each party must be defined in accordance with the terms of this agreement and the requirements of the Qatari Labour Law (Art. 6).

Art. 10 grants Somali workers the right to remit to Somalia any of their savings in accordance with Qatari financial laws.

Art. 12 requires the establishment of a Joint Committee which shall have the following functions: coordinate between the governments of Qatar and Somalia, resolve any disputes arising under the agreement, and recommend amendments to it.