

Saudi Arabia:Outsourcing the Employment of Saudis

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Abstract

The Ministry of Human Resources and Social Development (MHRSD) has issued guidelines for outsourcing employment. The procedure for outsourcing Saudi employment includes collecting job information, receiving applications, and mediating placements based on qualifications. The licensee is responsible for the worker during the probation period but only needs to refund fees if the worker refuses to work, leaves without valid reasons, or fails to fulfill their duties. The employer's rights remain unaffected.