

# Saudi Arabia:Outsourcing the Employment of Saudis

Title	Saudi Arabia:Outsourcing the Employment of Saudis
Date of conclusion	06/05/2021
Entry into force	Following the date of its issuance.
Text version(s)	<a href="#">English</a>
Source	Ministry of Human Resources and Social Development (MHRSD), Ministerial Decision No. 179196 of 2019: Saudi Arabia (06 May 2021) Accessed: 25 May 2023.
Keywords	Saudi Arabia; Laws & Regulations; Policy; Labour

## **Abstract**

The Ministry of Human Resources and Social Development (MHRSD) has issued guidelines for outsourcing employment. The procedure for outsourcing Saudi employment includes collecting job information, receiving applications, and mediating placements based on qualifications. The licensee is responsible for the worker during the probation period but only needs to refund fees if the worker refuses to work, leaves without valid reasons, or fails to fulfill their duties. The employer's rights remain unaffected.