

# Saudi Arabia:Employment and work of persons with disabilities

Title	Saudi Arabia:Employment and work of persons with disabilities
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## **Abstract**

The Ministry of Human Resources and Social Development (MHRSD) ordered that macro and large firms are required to obtain a certificate demonstrating their commitment to providing a suitable work environment for individuals with disabilities, including appropriate tasks, job nature, and necessary support services. Failure to obtain the certificate by a specified deadline will result in a reduction of the percentage of workers with disabilities considered in the Program for incentivizing firms to localization (Nitaqat). Furthermore, this decision supersedes any previous decisions inconsistent with the new provisions and those outlined in the "Nitaqat" Program document.