

Saudi Arabia: Transfers of services (changes of sponsor) in private sector's companies agreed upon by MoL's labour offices, by economic activity sector of employee (2013)

	Changes of sponsorship
Agriculture, Forests, Hunting and Fishing	57,944
Mines, Oil, Gas and Quarries	2,190
Manufacturing industries	246,279
Electricity, Gas and Water	3,120
Construction	1,557,022
Retails and Hotels	741,844
Transports and Storage	84,382
Finance, Insurance, Real estate services and Businesses	38,321
Collective, Social, and Personal services	221,470
Total	2,952,572

Source: Ministry of Labour

1. Definition

All foreign residents in Saudi Arabia are under the responsibility of a local "sponsor", usually the employer. Only certain categories of investors are spared the obligation.

The Saudi Labour Law has provisions allowing the worker to change sponsor. However, the procedure was conditioned to obtaining a Non-Objection Certificate from the first sponsor.

Since the onset of the Nitaqat ("ranges", "zones") campaign of Saudisation of the work force in September 2011, which classifies private sector companies by "range" based on the

Saudisation performance, changes of sponsor have been made easier for the workers in companies displaying the poorest rates of Saudisation (classified in "red" and "yellow" categories).

Workers in these categories can now freely join sponsors whose companies are in highest saudisation performance' categories ("Green" and "Premium" or "Excellent"), without NOC from previous sponsor.

Since September 2014, the obligation for a worker to stay a minimum of two years with a sponsor before applying for sponsorship' change was repealed.

2013' figure is notably higher than previous ones as a result of the "correction campaign" or amnesty period run by the government from April 3 to November 3, 2013.

Ahead of a crackdown on irregular workers/ sojourners planned for November 4,

2013, the amnesty was meant to allow workers to sort out their administrative situation:

renew expired documents; register their current employer as their sponsor; register changes in profession and in activity sector, etc., or leave without paying a penalty.

2. Institution which provides data

Ministry of Labour

3. Data availability

The figures are published in the Ministry of Labour's 2013 Statistical Yearbook (in Arabic).

<http://portal.mol.gov.sa/ar/Statistics/Documents/%D8%A7%D9%84%D9%83%D8%AA%D8%A7%D8%A8%20%D8%A7%D9%84%D8%A7%D8%AD%D8%B5%D8%A7%D8%A6%D9%8A%202013.pdf>

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