

# Saudi Arabia: The decision to ban working under the sun

Title Saudi Arabia: The decision to ban working under the sun

Date of conclusion 09/10/2010

Entry into force Following the date of its issuance.

Text version(s) [English](#)

Source Ministry of Human Resources and Social Development (MHRSD), Minister's Decree No. 1559 of 2010: Saudi Arabia (09 Oct 2010)  
Accessed: 03 May 2023.

Keywords Saudi Arabia; Laws & Regulations; Policy; Labour

## **Abstract**

This resolution prohibits outdoor work between 12 pm and 3 pm from July 1st to the end of August each year, for workers who are not in oil and gas companies or emergency maintenance. Employers must consider this provision when regulating working hours in accordance with Articles 98, 99, and 100 of the Labor Law. However, workers in oil and gas companies or emergency maintenance are exempt from this resolution if measures are taken to protect them from sunlight harm.