

Saudi Arabia: Regulation on Recruitment Companies

Title	Saudi Arabia: Regulation on Recruitment Companies
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Abstract	
	<p><i>Keywords: Saudi Arabia, Laws & Regulations, Employment, Recruitment</i></p> <p>The regulation consists of eight chapters: I – preliminary provisions, II – licensing of recruitment agencies, III – recruitment offices, IV – activity of using intermediaries in recruitment, V – providing labour services to others, VI – duties, VII – monitoring, supervision, penalties and dispute resolution, VIII – final provisions.</p> <p>Art. 7 sets the conditions which must be met by a natural person who is involved in setting up a recruitment company:</p> <ol style="list-style-type: none">1. Being a Saudi national2. Being thirty years old at least3. Not having a conviction for crimes against honor and morality or any penalties related to any of these legal provisions: labour law, child protection, anti-trafficking, forced labour, regulations on the entry and stay of foreigners.4. Not having previously obtained a license to practice any of the activities under this regulation and subsequently losing that license. <p>In accordance with Art. 16, the license shall be valid for 10 years and shall be renewable in accordance with the procedures elaborated in the same article.</p> <p>Art. 39 lists the commitments of a licensed entity which include abiding by the Saudisation percentages, refraining from any practices that constitute human trafficking or aiding others to traffic in human beings, and not dealing with blacklisted recruitment intermediaries abroad.</p>