

# Saudi Arabia: Procedural Guide for ending the contractual relationship

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## **Abstract**

The regulations pertaining to workers' absence or discontinuity from work in the private sector have been revised in order to safeguard the rights of workers in the Saudi Arabian labor market. These updates are in line with the Ministry's endeavors and initiatives to regulate the contractual relationship between employers and workers, and are expected to enhance the labor market and make it more appealing.