

# Saudi Arabia: Ministerial decision to raise the minimum wages for Saudis

Title	Saudi Arabia: Ministerial decision to raise the minimum wages for Saudis
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Entry into force	Five months after the announcement
Text version(s)	<a href="#">English</a>
Source	Minister of Human Resources and Social Development, Ref. No. 61706 (21 October 2020), accessed: 29 October 2022, <a href="https://hrsd.gov.sa/en/decisions">https://hrsd.gov.sa/en/decisions</a> Last accessed: 29 October 2022
Keywords	Saudi Arabia; Laws & Regulations; Policy; Labour Market

## **Abstract**

The Minister of Human Resources and Social Development passed an order to raise the minimum wages of the citizens from Saudi Riyals (SAR) 3000 to SAR 4000. To comply with the Nitaqat program, companies need to have a certain number of Saudi nationals employees. Any Saudi national receiving an amount less than SAR 4000 and more than SAR 3000 will be counted as half under the Nitaqat program. People working part-time will also be considered half-employees if they receive a salary between SAR 3000 and SAR 4000.