

# Saudi Arabia: Labour Force Participation Rates by nationality (Saudi/non Saudi) and sex (Q1 2021-Q3 2025)

	Saudis			Non Saudis			Total		
	Males	Females	Total	Males	Females	Total	Males	Females	Total
2021 Q1	64.8	31.9	48.3	93.6	38.5	82.0	82.2	33.8	64.8
2021 Q2	65.0	32.1	48.5	92.8	38.5	81.0	81.4	33.9	64.1
2021 Q3	65.1	34.3	49.6	92.7	41.0	81.2	81.2	36.2	64.6
2021 Q4	65.6	34.7	50.1	92.6	34.0	79.8	81.5	34.5	64.4
2022 Q1	65.1	33.3	49.1	91.6	33.4	79.3	81.0	33.3	63.9
2022 Q2	66.5	35.1	50.8	92.9	32.5	80.4	82.6	34.3	65.4
2022 Q3	66.3	36.5	51.4	93.9	32.8	81.1	83.2	35.4	66.3
2022 Q4	67.3	35.5	51.5	94.0	32.1	81.3	83.8	34.5	66.5
2023 Q1	67.1	35.5	51.4	93.9	34.8	81.9	83.8	35.3	66.9
2023 Q2	66.3	34.8	50.7	93.5	31.9	80.8	83.2	33.9	66.1
2023 Q3	65.7	35.4	50.8	93.8	32.6	81.2	83.2	34.6	66.4
2023 Q4	65.4	35.0	50.4	95.3	33.8	82.5	84.1	34.6	67.0
2024 Q1	66.4	35.8	51.4	93.3	28.3	79.6	83.2	33.4	66.0
2024 Q2	66.3	35.4	50.8	93.4	28.9	80.3	83.6	33.4	66.2
2024 Q3	66.9	36.2	51.5	93.6	27.9	80.2	84.0	33.6	66.6
2024 Q4	66.2	36.0	51.1	93.2	27.9	79.9	83.6	33.5	66.4
2025 Q1	66.4	36.3	51.3	94.6	36.7	82.7	84.7	36.5	68.2
2025 Q2	64.0	34.5	49.2	93.9	37.1	82.4	83.5	35.4	67.1
2025 Q3	64.3	33.7	49.0	94.0	35.1	82.1	83.8	34.2	66.9

**Source: Labour Market Statistics, General Authority for Statistics (GASat)**

## **1. Data collection methodology and definitions used**

Labour Force Surveys were first conducted in 2001 and became bi-annual after 2006. Data were collected through nationally representative household sample surveys, which sampling was based on most recent censuses.

Since 2016, Labour Force Surveys have been conducted and published on a quarterly basis, based on the following sources:

1. Household telephone surveys conducted by GASat.

2. Employment data extracted from administrative records, introduced as a complement to the results of

Labour Force Surveys in Labour Market Statistics' publications, starting on Q1 2017.

## **Types of data by source:**

### **1. Household Telephone Surveys:**

Estimates of labor force, characteristics of the unemployed and inactive  
The survey provides estimates of the working-age populations (aged 15 years and above), inside and outside the labour force, the characteristics of the unemployed populations), and supplies the data to calculate key indicators of labour market such as the unemployment and the labour force participation rates.

## **2. Administrative records:**

– **Ministry of Human Resources and Social Development (MHRSD)**  
(formerly Ministry of Labour and Social Development):

Supplies data on:

Employees on the job Subject to the rules and regulations of the Civil Service

– **General Organization of Social Insurance (GOSI):**

Supplies data on:

a. contributors on the job who are subject to social insurance laws and regulations in the private and government sector;

b. new contributors, and contributors who terminated their contribution to social insurance during the quarter.

– **National Information Center (NIC):**

Supplies data on:

a. domestic workers.

**The present data is based on estimates drawn from the results of the quarterly Labour Force Survey, revised on the basis of the results of census 2022.**

**LFS results are published as rates only. Numerical estimates are unavailable.**

### **Definitions:**

#### **Population in the labour force:**

Individuals (15 years and above) who contribute or are ready to contribute to the production of commodities and services during the reference period of the survey. The labour force includes the employed and unemployed populations.

#### **Population outside the labour force:**

Individuals (15 years and above) who is not classified as part of the labour force because they do not work, do not seek a job, are unable to work, or are not ready to work during the survey reference period.

For example: Students, housewives, retired persons who do not work, individuals unable or unwilling to work, or who do not look for a job for other reasons.

**Labour force participation rate = (total labour force ÷ total population of working age (aged 15 years and over)) x 100**

**As of July 2024, Labour Force Survey data from Q1 2021 to Q1 2024 were revised and backcasted, based on 2022 population census results.**

**Therefore, the present rates may differ from earlier estimates based on previous Labour Force Surveys' sampling base.**

Technical note on backcasting:

[https://database.stats.gov.sa/Methodologies/En\\_Documents/40\\_Technical%20Note%20Population%20Back%20Casting.PDF](https://database.stats.gov.sa/Methodologies/En_Documents/40_Technical%20Note%20Population%20Back%20Casting.PDF)

Definitions and categories used by GStat in Labour Markets Statistics (employment; unemployment; occupation and activity sectors, etc.) are based on international standards: For LFS methodology and definitions, see:

<https://www.stats.gov.sa/en/w/lfs-1>

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## **2. Institution which provides data**

General Authority for Statistics (GStat)

## **3. Data availability**

Since 2021, GStat has been publishing separately the employment data taken from administrative records, and unemployment/inactivity data as well as general indicators, calculated from the results of the field interviews conducted by GStat (Labour Force Survey).

The present time-series was taken from the Labour Market Statistics- Q4, 2024 (Excel and PDF formats)

<https://www.stats.gov.sa/en/statistics-tabs?tab=436312&category=417515>

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Quarterly Register-based Labour Market Statistics reports are accessible from:

<https://www.stats.gov.sa/en/statistics?index=119025>

<https://www.stats.gov.sa/statistics?index=119025>.

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**Keywords:** Employment, Unemployment, Female Employment, Saudi Arabia, National & Foreign Labour

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