

# Saudi Arabia; Guidelines for Nitaqat Mutawar Program

Title	Saudi Arabia; Guidelines for Nitaqat Mutawar Program
Date of conclusion	23/05/2021
Entry into force	Following the date of its issuance.
Text version(s)	<a href="#">English</a>
Source	Ministry of Human Resources and Social Development (MHRSD), Ministerial Decision No. 182495 of 2022; Saudi Arabia (23 May 2021) Accessed: 04 April 2023.
Keywords	Saudi Arabia; Laws & Regulations; Policy; Labour

## **Abstract**

The Ministerial decision No. 182495 published on 11/10/1442 AH (23/05/2021 AD) made three main amendments to the Nitaqat Program: simplifying it by consolidating sectors, publishing a Saudization plan for the next three years, and removing fixed size bands. These amendments are part of the Ministry of Human Resources and Social Development's initiative to develop and improve the labor market in Saudi Arabia. It is important for businesses in Saudi Arabia to understand the amendments and comply with Nitaqat.