

Saudi Arabia; Guidelines for Nitaqat Mutawar Program

Title	Saudi Arabia; Guidelines for Nitaqat Mutawar Program
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Abstract

The Ministerial decision No. 182495 published on 11/10/1442 AH (23/05/2021 AD) made three main amendments to the Nitaqat Program: simplifying it by consolidating sectors, publishing a Saudization plan for the next three years, and removing fixed size bands. These amendments are part of the Ministry of Human Resources and Social Development's initiative to develop and improve the labor market in Saudi Arabia. It is important for businesses in Saudi Arabia to understand the amendments and comply with Nitaqat.