# Saudi Arabia: Employed population by nationality (Saudi /non-Saudi) and sex (Q1 2017-Q3 2024)

Saudis Non-Saudis Total Males **Females** Total Males **Females** Total Males **Females** Total 2,021,8651,017,080 **3,038,945** 9,859,039 991,153 **10,850,192** 11,880,904 2,008,233 **13,889,137**  2,029,7861,022,663**3,052,449** 9,777,916 1,010,793**10,788,709**11,807,7022,033,456**13,841,158**  2,035,745 1,027,999 **3,063,744** 9,674,729 1,019,591 **10,694,320** 11,710,474 2,047,590 **13,758,064**  2,080,6011,083,245**3,163,846** 9,442,163 975,132 **10,417,295** 11,522,764 2,058,377 **13,581,141**  2,067,9761,082,433**3,150,409** 9,231,869 951,235 **10,183,104**11,299,8452,033,668**13,333,513**  2,053,1891,072,154**3,125,343** 8,927,862 964,861 9,892,723 10,981,0512,037,015 13,018,066 2,043,585 1,066,402 **3,109,987** 8,622,890 955,165 **9,578,055** 10,666,475 2,021,567 **12,688,042**  2,040,7421,070,457**3,111,199** 8,356,943 1,072,476 **9,429,419** 10,397,6852,142,933 **12,540,618**  2,036,1421,075,887**3,112,029** 8,458,199 1,195,013 **9,653,212** 10,494,3412,270,900 **12,765,241**  2,027,9641,062,284**3,090,248** 8,529,419 1,237,365 **9,766,784** 10,557,3832,299,649 **12,857,032**  2,023,910 1,076,902 **3,100,812** 8,572,339 1,254,757 **9,827,096** 10,596,249 2,331,659 **12,927,908**  2,054,8581,115,414**3,170,272** 8,792,516 1,428,187**10,220,703**10,847,3742,543,601**13,390,975** 2020 2,066,5531,136,8703,203,423 9,092,998 1,339,19110,432,18911,159,5512,476,06113,635,612 2,055,767 1,115,655 **3,171,422** 9,101,286 1,357,746 **10,459,032** 11,157,053 2,473,401 **13,630,454**  2,100,7021,152,574**3,253,276** 8,866,940 1,334,922**10,201,862**10,967,6422,487,496**13,455,138**  2,079,3311,172,867**3,252,198** 8,753,985 1,312,515**10,066,500** 10,833,3162,485,382**13,318,698**  2,081,4461,225,152**3,306,598** 8,773,896 1,403,319**10,177,215** 10,855,3422,628,471 **13,483,813**  2,098,8311,181,183**3,280,014** 8,449,536 1,170,338 **9,619,874** 10,548,3672,351,521 **12,899,888**  2,127,5511,215,287 **3,342,838** 8,244,566 1,118,241 **9,362,807** 10,372,117 2,333,528 **12,705,645**  2,180,3201,269,737**3,450,057** 8,481,117 1,114,064 **9,595,181** 10,661,4372,383,801**13,045,238**  2,233,3511,338,525**3,571,876** 8,971,450 1,187,323**10,158,773**11,204,8012,525,848**13,730,649**  2,262,535 1,375,609 **3,638,144** 9,320,979 1,210,640 **10,531,619** 11,583,514 2,586,249 **14,169,763**  2,274,6281,417,858**3,692,486** 9,593,551 1,304,906**10,898,457**11,868,1792,722,764**14,590,943**  2,300,070 1,470,561 **3,770,631** 9,672,933 1,314,794 **10,987,727** 11,973,003 2,785,355 **14,758,358** 2,354,750 1,515,731 **3,870,481** 10,137,453 1,355,438 **11,492,891** 12,492,203 2,871,169 **15,363,372** 

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2023 2,338,735 1,518,362 3,857,097 10,202,131 1,395,840 11,597,971 12,540,866 2,914,202 15,455,068 2,023 2,357,785 1,563,536 3,921,321 10,461,593 1,435,240 11,896,833 12,819,378 2,998,776 15,818,154 2023 2,333,023 1,582,224 3,915,247 10,482,543 1,489,714 11,972,257 12,815,566 3,071,938 15,887,504 2,338,857 1,599,711 3,938,568 10,985,203 1,592,431 12,577,634 13,324,060 3,192,142 16,516,202 2,339,984 1,591,476 3,931,460 11,263,627 1,668,972 12,932,599 13,603,611 3,260,448 16,864,059 2,362,772 1,627,885 3,990,657 11,474,582 1,716,096 13,190,678 13,837,354 3,343,981 17,181,335
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# Source: Register-based Labour Market Statistics, General Authority for Statistics (GAStat)

#### 1. Data collection methodology

LFS were first conducted in 2001 and became bi-annual after 2006. Data were collected through nationally

representative household sample surveys, which sampling was based on most recent censuses.

Since 2016, Labour Force Surveys have been conducted and published on a quarterly basis, based on a

household telephone survey conducted by GAStat. Employment data extracted from administrative records

were also introduced as a complement to the results of Labour Force Surveys in Labour Market Statistics'

publications, starting on Q1 2017.

## The present data is taken from administrative records.

**Population of reference:** Workers registered in the General Organization of Social Insurance (GOSI), in civil service and as domestic workers, in the governmental, public, private and domestic sectors.

#### GAStat Labour Market Statistics: administrative records

Estimates of figures and characteristics of employment in Saudi Arabia are taken from administrative

records from the following institutions:

## - Ministry of Human Resources and Social Development (MHRSD)

(formerly Ministry of Labour and Social Development):

Supplies data on:

Employees on the job subject to the rules and regulations of the Civil Service (government sector)

#### - General Organization of Social Insurance (GOSI):

Supplies data on:

- a. contributors on the job who are subject to social insurance laws and regulations in the private and public sectors;
- b. new contributors, and contributors who terminated their contribution to social insurance during the quarter.

#### - National Information Center (NIC):

Supplies data on domestic workers (data owner: MHRSD).

Figures of workers in Labor Market statistics which were derived from administrative records do not include the following category:

1-Workers in the military and security sectors

- 2- Workers who are not registered in the civil service, social insurance (GOSI) and domestic workers' records, which include:
- Saudis working for their own businesses and are not subjected to the labor regulations, also, not registered in social insurance,

such as those who work in delivery through electronic apps

- Saudi employers who work in establishments and not registered in the social insurance
- Non-Saudi staff working in foreign international, political or military missions

# 3- Non-Saudi employees who come to the Kingdom for work that normally takes less than three months to be completed.

Definitions and categories used by GAStat in Labour Markets Statistics (employment; unemployment;

occupation and activity sectors, etc.) are based on international standards: For LFS methodology and definitions, see metadata section in report, and:

https://database.stats.gov.sa/Methodologies/En\_Documents/03\_Labor%20Market%20 Bulletin%20Methodology,%20Fourth%20Quarter%202020%20\_%20General%20Authority%2 0for%20Statistics.pdf

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#### 2. Institution which provides data

General Authority for Statistics (GAStat)

## 3. Data availability

Since 2021, GAStat has been publishing separately the employment data taken from administrative records,

and unemployment/inactivity data as well as general indicators, calculated from the results of the field

interviews conducted by GAStat (Labour Force Survey).

The time-series was built using the quarterly Register-based Labour Market Statistics for given quarters

2023-2024: available at:

https://www.stats.gov.sa/en/statistics-tabs/-/categories/417515?tab=436312&ca
tegory=417515

Before 2023: available in the "archived data":

https://www.stats.gov.sa/en/statistics?index=1317550

"social statistics", and "labour force"

https://www.stats.gov.sa/en/statistics-tabs?tab=436312&category=1333429

Last date of access: 26 March 2025.

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