Saudi Arabia: Employed population (aged 15 and above) by nationality (Saudi/ non-Saudi), sex and age group (Q4, 2023)

	Saudis			Non-Saudis			Total		
	Males	Females	Total	Males	Females	Total	Males	Females	Total
15-19	45,441	20,664	66,105	31,692	2,750	34,442	77,133	23,414	100,547
20-24	258,194	133,738	391,932	373,914	14,423	388,337	632,108	148,161	780,269
25-29	370,427	265,682	636,109	1,246,360	58,575	1,304,935	1,616,787	324,257	1,941,044
30-34	398,702	274,956	673,658	1,319,863	76,102	1,395,965	1,718,565	351,058	2,069,623
35-39	382,043	253,067	635,110	1,487,124	80,836	1,567,960	1,869,167	333,903	2,203,070
40-44	329,474	234,065	563,539	1,214,630	60,214	1,274,844	1,544,104	294,279	1,838,383
45-49	241,263	200,616	441,879	816,797	36,677	853,474	1,058,060	237,293	1,295,353
50-54	163,590	122,650	286,240	549,382	23,329	572,711	712,972	145,979	858,951
55-59	115,794	62,470	178,264	372,383	14,258	386,641	488,177	76,728	564,905
64-60	19,250	10,296	29,546	205,172	7,036	212,208	224,422	17,332	241,754
65+	8,845	4,020	12,865	148,491	5,736	154,227	157,336	9,756	167,092
Total	2,333,023	1,582,224	3,915,247	7,765,808	379,936	8,145,744	10,098,831	1,962,160	12,060,991
Domestic workers	0	0	0	2,716,735	1,109,778	3,826,513	2,716,735	1,109,778	3,826,513
Total	2,333,023	1,582,224	3,915,247	10,482,543	1,489,714	11,972,257	12,815,566	3,071,938	15,887,504

Source: Register-Based Labour Market Statistics, General Authority for Statistics (GAStat)

1. Data collection methodology and definitions used

LFS were first conducted in 2001 and became bi-annual after 2006. Data were collected through nationally representative household sample surveys, which sampling was based on most recent censuses. Since 2016, Labour Force Surveys have been conducted and published on a quarterly basis, based on the following sources:

- 1. Household telephone surveys conducted by GAStat.
- 2. Employment data extracted from administrative records, introduced as a complement to the results of Labour Force Surveys in Labour Market Statistics' publications, starting on Q1 2017.

Types of data available from GAStat's labour statistics' publications, by source:

1. Household Telephone Surveys:

Estimates of labor force, unemployed individuals, and indicators of labor force

2. Administrative records:

Ministry of Human Resources and Social Development (MHRSD)

(formerly Ministry of Labour and Social Development):

Supplies data on:

Government sector's workers and Private sector visas.

- General Organization of Social Insurance (GOSI):

Supplies data on:

a. contributors on the job who are subject to social insurance laws and regulations in the private

and government sector (outside the civil service);

b. workers who terminated their contribution to social insurance during the quarter.

- National Information Center (NIC):

Supplies data on:

- a. job seekers in the public and private sectors from the data of (Jadara and Sa'ed) in the MHRSD, at (Tagat) portal of the HRDF;
- b. government sector and individuals' visas;
- c. numbers of domestic workers.

Figures of workers in Labor Market statistics which were derived from administrative records <u>DO NOT</u> INCLUDE the following categories:

- 1-Workers in the military and security sectors
- 2- Workers who are not registered in the civil service and social insurance records, which include:
- Saudis working for their own businesses and are not subjected to the labor regulations, also, not registered in social insurance, such as those who work in delivery through electronic applications;
- Saudi employers who work in establishments and not registered in the social insurance;
- Non-Saudi staff working in foreign international, political or military missions.
- 3- Non-Saudi employees in the Kingdom for work contracts' durations below three months.

The present data is taken from administrative records, and refers to the employed population registered in the civil service, GOSI and as domestic worker.

- The public (government) sector includes those subject to civil service regulations and government employees subject to insurance regulations (GOSI);
- The category of domestic workers in Arab states encompasses professions performed within the household, such as maids, cooks, waiters, valets, butlers, laundresses, gardeners, gatekeepers, stable-lads, chauffeurs, caretakers, governesses, babysitters, tutors, secretaries etc.

These professions are classified in the class 9700 of section T of the International Standard Industrial Classification of all Economic Activities (ISIC), Rev. 4.

See: Department of Economic and Social Affairs, Statistics Division. "International Standard Industrial Classification of All Economic Activities Revision 4, " Statistical Papers, Series M No. 4/Rev.4, New York: United Nations, 2008, p. 269

https://unstats.un.org/unsd/publication/seriesm/seriesm 4rev4e.pdf.

Definitions and categories used by GAStat in Labour Markets Statistics (employment; unemployment; occupation and activity sectors, etc.) are based on international standards:

For LFS methodology and definitions, see:

https://www.stats.gov.sa/en/node/9787

https://database.stats.gov.sa/Methodologies/En_Documents/03_Labor%20Market%20 Bulletin%20Methodology,%20Fourth%20Quarter%202020%20_%20General%20Authority%2 Ofor%20Statistics.pdf

2. Institution which provides data

General Authority for Statistics (GAStat)

3. Data availability

Since 2021, GAStat has been publishing separately the employment data taken from administrative records, and unemployment/inactivity data as well as general indicators, calculated from the results of the field interviews conducted by GAStat (Labour Force Survey).

The present time-series was taken from the Register-based Labour Market Statistics- Q4, 2023

(English and Arabic versions)

https://www.stats.gov.sa/sites/default/files/Register-based%20Labour%20Market
%20Statistics-%20Q4%202023%20En.xlsx

https://www.stats.gov.sa/sites/default/files/Register-based%20Labour%20Market %20Statistics-%2004%202023Ar.xlsx

Quarterly Register-based Labour Market Statistics reports are accessible from:

https://www.stats.gov.sa/en/814

https://www.stats.gov.sa/ar/814

Date of access: 15 April 2024.

Keywords: Employment, Female Employment, Saudi Arabia, National & Foreign Labour, Domestic Workers

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