

# Saudi Arabia: Amending the Executive Regulations of the Labor Law 51848

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## **Abstract**

MHRSD outlines proposed amendments to the Implementing Regulations of the Labor Law in Saudi Arabia. The amendments include changes to the conditions under which an expatriate worker can work for another employer without the current employer's consent, including allowing for this after the expiration of an authenticated employment contract and after twelve months of employment in the Kingdom. The worker must provide at least ninety days' notice to the current employer before terminating the contract, unless both parties agree otherwise.