

Qatar – Pakistan Agreement and Additional Protocol (AP) regulating the employment of Pakistani workers in the State of Qatar

Title	Qatar – Pakistan Agreement and Additional Protocol (AP) regulating the employment of Pakistani workers in the State of Qatar
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Abstract	

The purpose of this agreement is to regulate the recruitment of Pakistani workers in Qatar.

Art. 3 requires the Qatari Ministry of Labour and Social Affairs to forward requests submitted to it by Qatari employers to hire Pakistani workers to the Pakistani Ministry of Labour and Manpower.

Art. 6 stipulates that requests must include all pertinent information necessary to enable the worker to make an informed decision about the employment offer. This includes working conditions, wages, end of service rewards...etc.

According to Art. 8 of the agreement, the employer must bear all travel expenses incurred by the worker when travelling from Pakistan to Qatar and back at the beginning and the end of his employment.

Individual employment contracts must regulate the hiring of Pakistani workers in Qatar. The contract must follow the template provided in this agreement and it may only be amended subject to the agreement of both parties (Art. 9).

In accordance with Art. 12, the Pakistani Embassy or Consulate must certify employment contracts concluded in Qatar and Qatari Embassy must certify contracts concluded in Pakistan.

Art. 16 requires the establishment of a Joint Committee which shall have the following functions: coordinate between the governments of Qatar and Pakistan, resolve any disputes arising under the agreement, and recommend amendments to it.

Articles 4 and 5 of the Additional Protocol cover the conditions under which Pakistani workers may be repatriated.