

# Qatar – Bangladesh Agreement and Additional Protocol (AP) regulating the Employment of Bangladeshi Workers in the State of Qatar

<b>Title</b>	Qatar – Bangladesh Agreement and Additional Protocol (AP) regulating the Employment of Bangladeshi Workers in the State of Qatar
<b>Date of conclusion</b>	28 January 1988 AP: 06 January 2008
<b>Entry into force</b>	In effect
<b>Text versions</b>	<p>– <a href="#">Arabic</a> <a href="#">English</a> (Additional Protocol Only)</p> <p>– <b>Source:</b></p> <p>– Official Journal Issue No. 13 (01 January 1988) p. 227. Retrieved from: Al-Meezan Qatar Legal Portal, accessed: 15 May 2013. <a href="http://www.almeezan.qa/AgreementsPage.aspx?id=1113&amp;language=ar">http://www.almeezan.qa/AgreementsPage.aspx?id=1113&amp;language=ar</a></p> <p>– Official Journal Issue No. 5 (30 May 2010) p. 23. Retrieved from: Al-Meezan Qatar Legal Portal, accessed: 15 May 2013. <a href="http://www.almeezan.qa/AgreementsPage.aspx?id=1302&amp;language=en">http://www.almeezan.qa/AgreementsPage.aspx?id=1302&amp;language=en</a></p>
<b>Abstract</b>	

The purpose of this agreement is to regulate the recruitment of Bangladeshi workers in Qatar.

Art. 3 requires the Qatari Ministry of Labour and Social Affairs to forward requests submitted to it by Qatari employers to hire Bangladeshi workers to the Bangladeshi Ministry of Labour and Manpower.

Art. 6 stipulates that requests must include all pertinent information necessary to enable the worker to make an informed decision about the employment offer. This includes working conditions, wages, end of service rewards...etc.

According to Art. 8 of the agreement, the employer must bear all travel expenses incurred by the worker when travelling from Bangladesh to Qatar and back at the beginning and the end of his employment.

Individual employment contracts must regulate the hiring of Bangladeshi workers in Qatar. The contract must follow the template provided in this agreement and it may only be amended subject to the agreement of both parties (Art. 9).

In accordance with Art. 12, the Bangladeshi Embassy or Consulate must certify employment contracts concluded in Qatar and Qatari Embassy must certify contracts concluded in Bangladesh.

Art. 16 requires the establishment of a Joint Committee which shall have the following functions: coordinate between the governments of Qatar and Bangladesh, resolve any disputes arising under the agreement, and recommend amendments to it.

Articles 4 and 5 of the Additional Protocol cover the conditions under which Bangladeshi workers may be repatriated.