

# Qatar: Agreement between his Majesty's Government of Nepal and the Government of the State of Qatar Concerning Nepalese Manpower Employment in the State of Qatar

<b>Title</b>	Qatar: Agreement between his Majesty's Government of Nepal and the Government of the State of Qatar Concerning Nepalese Manpower Employment in the State of Qatar
<b>Date of conclusion</b>	21 March2005
<b>Entry into force</b>	Unknown
<b>Text versions</b>	<a href="#">English</a> <b>Source:</b> – <i>Centre for the Study of Labour and Mobility, retrieved from: <a href="http://www.ceslam.org/index.php?pageName=content&amp;contentId=148">http://www.ceslam.org/index.php?pageName=content&amp;contentId=148</a>, accessed: 23 April 2015.</i> –

## **Abstract**

In accordance with Art. 6, the employer shall bear the travel expenses of workers from and to Nepal at the beginning and end of service. He shall also bear the travel costs during leave periods as provided for in the employment contract. Exemptions from the preceding requirement include resignation prior to the expiry of the contract or breach of contract, which results in dismissal of the worker without notice or payment of gratuity in accordance with Qatari Labour Law.

Art. 7 mandates the stipulation of the terms and conditions of employment of workers in the work contract, which shall clearly specify the basic employment conditions and the rights and obligations of the two sides and shall be in line with the provisions of the Qatari Labour law and the provisions of this agreement.

The individual employment contract shall also provide in detail the employer's obligations regarding the worker's accommodation, the kind of accommodation to be provided or the provision of accommodation allowances to the workers, and medical treatment (Art. 8).

The agreement is valid for four years, subject to renewal for similar periods of time (Art. 16).