

Oman: Sultan's Decree No. 40 of 1977 Issuing the Compensation for Work Injuries and Professional Diseases Law

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Date of adoption 14 May 1977

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Text versions [Arabic](#)
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– Ministry of Legal Affairs, Sultanate of Oman, accessed: 09 March 2015,
<http://www.mola.gov.om/mainlaws.aspx>

Abstract

Among the categories of persons to whom this law is not applicable are domestic workers, craftsmen, and agricultural workers (Art. 2).

Art. 3 requires employers to insure themselves and their employees against any responsibility they may bear as a result of the implementation of this law.

In accordance with Art. 32, if the work injury results in the death of the worker or leaves him permanently disabled, then the amount of compensation payable to his dependents shall be 36 times his basic salary and living expenses bonus (if applicable). The compensation shall not be less than 1300 Omani Riyals or more than 2400.