

Oman: Sultan's Decree No. 113 of 2011 Amending Some Provisions of the Labour Law

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Entry into force In effect

[English](#)

Source:

Text versions • Official Journal Issue No. 949, International Labour Organisation, accessed: 10 February 2015, <http://www.ilo.org/dyn/natlex/docs/ELECTRONIC/89705/103123/F-715997155/OMN-2011-R-89705%20%20PDF%20ARABIC.pdf>

Abstract

The text of the following provisions of the labour law are replaced: Articles 1 (12), 1(13), 28 paragraph 1, 51(3), 53, 61, 68, 70, 71, 72(5), 73, 81, 83, and 106 paragraph 4.
Under the new Art. 53, an employee's salary shall be transferred to his account in one of the local banks.
Art. 68 stipulates that a worker may not be required for more than nine hours a day and forty-five hours a week, which shall include a half-hour break. The working hours during the month of Ramadan are set at six hours a day or thirty hours a week for Muslim employees.
Art. 70 regulates overtime work and compensation.
In accordance with Art. 71, the employer shall grant his employees a weekly rest of two consecutive days.
A new item is added to Art. 18 bis: "4 – professions and businesses whose permit for recruiting non-Omani workforce has been temporarily suspended".
Paragraphs 4 & 5 of Art. 114 are repealed.