

Oman: Ministerial Decision No. 657/2011 Regulating Emergency Leave in Private Sector Establishments

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Regulating Emergency Leave in Private Sector
Establishments

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Text versions [Arabic](#)
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Abstract

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A worker shall be entitled to fully-paid emergency leave for six days each year, in accordance with the following conditions (Art. 1):

1. If his absence from work is for an unexpected reason beyond his control which could not be reported earlier to obtain a leave of absence.
2. Emergency leave shall not exceed two days at a time.
3. The worker must submit proof of the reason he had to miss work if possible.
4. The employer must be informed of the emergency as soon as it occurs.