

# Oman: Ministerial Decision No. 657/2011 Regulating Emergency Leave in Private Sector Establishments

**Title** Oman: Ministerial Decision No. 657/2011  
Regulating Emergency Leave in Private Sector  
Establishments

**Date of adoption** 31 December 2011

**Entry into force** *In effect*

**Text versions** [Arabic](#)  
**Source:**  
– *Said al Shahry Legal Training Centre, Official Journal Issue No. 956, p. 3.*

## **Abstract**

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A worker shall be entitled to fully-paid emergency leave for six days each year, in accordance with the following conditions (Art. 1):

1. If his absence from work is for an unexpected reason beyond his control which could not be reported earlier to obtain a leave of absence.
2. Emergency leave shall not exceed two days at a time.
3. The worker must submit proof of the reason he had to miss work if possible.
4. The employer must be informed of the emergency as soon as it occurs.