

Oman: Ministerial Decision No. 656/2011 Regarding the Circumstances and Occasions in which Women May Work at Night and the Conditions for Employment

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Text versions [Arabic](#)
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Abstract

Keywords: Oman, Laws & Regulations, Work Conditions, Female Employment

Women may be employed during the period between 9pm and 6am in certain occasions, situations and businesses listed in Art. 1 of this decision. These include but are not exclusive to working for travel agencies, airports, airlines, hospitals, pharmacies, clinics, media outlets, hotels, restaurants, cafes, and security services. They also include situations in which work is required to prevent an accident or deal with its aftermath. Women may be required to work till 10 pm in a number of businesses listed in Art. 2, including banks, shopping malls and retail outlets, lawyer and accountant offices, and educational and vocational institutions. An employer who employs women in the aforementioned situations, circumstances and businesses shall ensure the following (Art. 3):

1. Safe working conditions for these women including during transportation.
2. Obtaining the proper permit from the competent authority.