

# Oman: Ministerial Decision No. 420/2012 Amending Ministerial Decision No. 1/2011 Issuing the Regulations for Recruiting Non-Omani Workforce

**Title** Oman: Ministerial Decision No. 420/2012  
Amending Ministerial Decision No. 1/2011  
Issuing the Regulations for Recruiting Non-Omani Workforce

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[Arabic](#)

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<http://data.qanoon.om/og/0981.pdf>

## **Abstract**

Article 20 of Decision No. 1 of 2011 Issuing the Regulations for Recruiting Non-Omani Workforce shall be replaced by the following text (Art. 2):

The licensed establishment shall commit to repatriating the foreign worker to his country of origin on its own expense as well as repaying the recruitment fees paid by the employer if it is established within 180 days of the worker's arrival that:

1. His profession is not the same as the profession stated on his recruitment permit, on the condition that he is repatriated within 14 days of commencing work.
2. If the worker abstains from performing his job without a legal reason.
3. If it is established that the worker has a handicap, or an infectious, chronic, or mental illness, which prevents him from performing the agreed upon job.