

Oman: Ministerial Decision No. 32/2012 Setting the Minimum Limit for the Periodical Raise and the Procedures and Conditions for its Payment

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Setting the Minimum Limit for the Periodical
Raise and the Procedures and Conditions for
its Payment

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Abstract

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Without prejudice to any better benefit prescribed for a worker, the minimum periodical raise paid shall be no less than 3% of his basic salary to be dispensed from the 1st of January of every year (Art. 1).

Art. 2 lists the conditions that must be met for a worker to be granted the periodical raise:

1. Working for at least six months with the employer
2. Not receiving a weak assessment in the annual performance report.