

Oman: Ministerial Decision No. 270/2018 Issuing the Regulations for Reporting Absconding Non-Omani Workers

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[Arabic](#)
[English](#)

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Abstract

Art. 2 lists the cases in which reporting a worker leaving his work is not permissible.

In accordance with Art. 4, if an establishment reports 5 or more cases of absconding workers in one month or 10 or more cases in a year then it will be referred to inspection to determine its level of commitment to the provisions of the Labour Law and the Code for Occupational Safety and Health Regulations. If it is found to be in compliance with either, services provided to the establishment shall be halted for a period of one year.

Art. 11 grants the worker the right to object to the employer's report within sixty days from the date of the report's approval.

Art. 14 lists the consequences resulting from approving the report:

1. Change of worker's status from "active worker" to "worker who left his workplace."
2. Worker's right to the end of service indemnity due to him for his work period shall be forfeited based on his leaving work.
3. The worker is deprived of the right to practice any other work or to transfer his services to any other employer.
4. The worker is prohibited from entering the country.