

# Oman: Memorandum of Understanding between the Ministry of Overseas Indian Affairs in the Republic of India and the Ministry of Manpower in the Sultanate of Oman in the Field of Manpower

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– *Ministry of Overseas Indian Affairs, The Government of India, retrieved from:*  
[http://moia.gov.in/writereaddata/pdf/mou\\_oman\(3-1-14\).pdf](http://moia.gov.in/writereaddata/pdf/mou_oman(3-1-14).pdf),  
*accessed: 10 April 2015.*

## **Abstract**

The aim of this MOU is to facilitate the recruitment of Indian manpower and its entry into Oman, which shall be regulated in accordance with the relevant laws, rules and procedures of the two countries (Art. 3).  
In accordance with Art. 5, the employment of manpower shall be in accordance with the employment contract and all recruited employees shall be given protection under the labour law and regulations in force in the Sultanate of Oman.  
Art. 7 stipulates that every employment contract shall include a specification of the duration of the contract and the conditions of employment including the rights and obligations of each party.  
The employment country shall be valid for a renewable period of two years upon the consent of the Ministry of Manpower in the Sultanate of Oman (Art. 9).  
The agreement is valid for five years, subject to renewal for a similar period of time (Art. 12).