

# **Qatar:Ministry of Civil Service Affairs and Housing Decree No. 16 of 2005 regarding the Regulation of Medical Care for Workers in Facilities**

<b>Title</b>	Qatar: Ministry of Civil Service Affairs and Housing Decree No. 16 of 2005 regarding the Regulation of Medical Care for Workers in Facilities
<b>Date of adoption</b>	25 September 2005
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<b>Text versions</b>	<p>— <a href="#">Arabic</a></p> <p>— <b>Source:</b></p> <p>— <i>Official Journal Issue No. 12 (2005), p. 1911. Retrieved from: Al-Meezan Qatar Legal Portal, accessed: 5 November 2013.</i></p> <p>— <a href="http://www.almeezan.qa/LawPage.aspx?id=1868&amp;language=ar">http://www.almeezan.qa/LawPage.aspx?id=1868&amp;language=ar</a></p>
<b>Abstract</b>	

Art. 1 of this decree lists the medical care that must be provided by the employer for each worker in his organization:

1. Medical checkups for all workers
2. Laboratory tests and x-rays
3. Medicines needed for treatment outside the hospital
4. Maternity care for female workers during pregnancy
5. Vaccinations against diseases as advised by the National Health Authority
6. Setting up special programs aiming to protect workers against occupational diseases through early detection, follow-up on progression and treatment
7. Supervision over food served to workers and health facilities as well as promotion of health awareness amongst workers
8. Conducting a study on working conditions with the aim of improving them and using this study as guidance when carrying out medical exams for workers
9. Creating a medical file for each worker which lists the results of the initial check-up, any health conditions s/he may have (regular – professional – injuries), periods of missed work and treatment

The employer shall prepare a first aid primary medical kit equipped with medicines, tools and equipment in the quantities specified in the table annexed to this resolution. Each location run by the employer must be provided with a kit. In addition, one worker must be trained to perform first aid procedures in every location where the number of workers ranges between five and twenty-five. One first aid kit must be allocated for each group of twenty-five workers (Art. 2).

The employer shall in organizations, which have more than one hundred employees, appoint a part-time nurse at the organization, in addition to providing first aid kits. If the number of workers exceeds five hundred, then the employer shall open a clinic staffed by a doctor and a nurse at least and equipped with a first aid room (Art. 3).

An appropriate number of workers at the organization must be trained to provide first aid care pending the arrival of the primary paramedic or doctor (Art. 4).

The workers' clinic shall be properly ventilated and well lit. It shall meet health and safety conditions and shall be equipped with the proper instruments and equipment (Art. 5).

The National Health Authority and Labor Department Medical clinics shall inspect medical clinics at the workplace to ensure that they meet the proper standards (Art. 6).