## <u>Saudi Arabia: Ministerial Decision No.</u> <u>4040 adopting Nitaqat Program</u>

Title	Saudi Arabia: Ministerial Decision No. 4040 adopting Nitaqat Program
Date of adoption	10 September 2011
Entry into force	In effect
	Arabic Source: — The Ministry of Labor — Kingdom of Saudi Arabia, accessed: 20 January 2014, http://portal.mol.gov.sa/ar/MinisterDecisions/Documents/D_4040_12_10_1432.pdf

## Abstract

Keywords: Saudi Arabia, Laws & Regulations, Labour Migration, Nationals & Foreign Labor, Nationalisation Work Force

This decision adopts the document of the program for encouraging companies to nationalize jobs "Nitaqat" (Art. 1).

The implementation of the program shall begin from 12/10/1432H-10 September 2011 (Art. 2).

Without prejudice to the validity of Ministerial decisions, this decision repeals any provisions which contradict it within its scope of application (Art. 3).