

# Saudi Arabia: Ministerial Decision No. 4040 adopting Nitaqat Program

<b>Title</b>	Saudi Arabia: Ministerial Decision No. 4040 adopting Nitaqat Program
<b>Date of adoption</b>	10 September 2011
<b>Entry into force</b>	In effect
<b>Text versions</b>	– <a href="#">Arabic</a> – <b>Source:</b> – The Ministry of Labor – Kingdom of Saudi Arabia, accessed: 20 January 2014, <a href="http://portal.mol.gov.sa/ar/MinisterDecisions/Documents/D_4040_12_10_1432.pdf">http://portal.mol.gov.sa/ar/MinisterDecisions/Documents/D_4040_12_10_1432.pdf</a>
<b>Abstract</b>	<p><i>Keywords: Saudi Arabia, Laws &amp; Regulations, Labour Migration, Nationals &amp; Foreign Labor, Nationalisation Work Force</i></p> <p>This decision adopts the document of the program for encouraging companies to nationalize jobs “Nitaqat” (Art. 1).</p> <p>The implementation of the program shall begin from 12/10/1432H – 10 September 2011 (Art. 2).</p> <p>Without prejudice to the validity of Ministerial decisions, this decision repeals any provisions which contradict it within its scope of application (Art. 3).</p>