

Saudi Arabia: Ministerial Decision No. 1/400 of 1428H/ 2007

Title	Saudi Arabia: Ministerial Decision No. 1/400 of 1428H/ 2007
Date of adoption	19 February 2007
Entry into force	In effect
Text versions	Arabic — Source: — <i>The Ministry of Labor – Kingdom of Saudi Arabia, accessed: 20 January 2014,</i> http://portal.mol.gov.sa/ar/Documents/1400.pdf —
Abstract	<p>This decision relates to Art. 144 of the Saudi Labor Law.</p> <p>Art. 1 requires an employer whose organization employs fifty or more workers to appoint a qualified and certified full-time paramedic in addition to any other medical care staff available. The organization shall also have a fully equipped first aid room which meets the following conditions:</p> <ol style="list-style-type: none">1. It shall meet health requirements2. It shall be located in a place where it is easily accessible for the injured or those transporting them and easily identifiable guiding signs shall be placed at various locations.3. The distance between the first aid room and the furthest work location shall not exceed 200 meters unless means of fast transportation are available.4. A sufficient number of gurneys shall be provided for the transfer of the injured to the first aid room. <p>Art. 2 requires the employer to provide an ambulance for the transfer of injured persons in organizations that employ five-hundred or more workers and that are located within ten or more kilometres of the nearest health facility. A phone shall be provided for making emergency calls.</p> <p>Art. 3 obliges all employers (irrespective of activity and number of workers) to meet the requirements of the Cooperative Health Insurance Law issued by Royal Decree No. M/10.</p>