

Kuwait: Ministerial Decree No. 68 of 2015 Regarding Domestic Workers

Title	Kuwait: Ministerial Decree No. 68 of 2015 Regarding Domestic Workers
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Abstract

In accordance with Art. 4 of this law, prohibits licensed recruiters and their associates (both inside and outside Kuwait) from charging domestic workers any fees in exchange for recruiting or employing them.

Recruitment offices are also prohibited from using advertisement methods for their recruitment services, which classify domestic workers on the basis of their religion, gender, race or cost of recruitment, or using any practices that degrade their humanity (Art. 5).

The employer shall commit to paying the domestic worker the agreed upon wages at the end of the month. One form of proving receipt of wages shall be the transfer receipt (Art. 7).

Art. 9 requires the employer to bear the following expenses of the domestic worker: food, clothes, medical treatment and accommodation.

The employer is prohibited from keeping any of the worker's documents including personal identification documents such as the passport or ID card without the worker's approval (Art. 12).

The working hours are set at a maximum of 12 hours daily with resting periods as well as weekly day off and a paid annual leave (Art. 22).