

# Kuwait: Memorandum of Understanding on Labour, Employment and Manpower Development Between The Government of the State of Kuwait and The Government of the Republic of India

<b>Title</b>	Kuwait: Memorandum of Understanding on Labour, Employment and Manpower Development Between The Government of the State of Kuwait and The Government of the Republic of India
<b>Date of conclusion</b>	<i>10 April 2007</i>
<b>Entry into force</b>	<i>In effect</i>
<b>Text versions</b>	– <a href="#">English</a> – <b>Source:</b> – <i>The Ministry of Overseas Indian Affairs, retrieved from:</i> <a href="http://moia.gov.in/pdf/mou_kuwait.pdf">http://moia.gov.in/pdf/mou_kuwait.pdf</a> , <i>accessed: 6 May 2014.</i>
<b>Abstract</b>	

*Keywords: Kuwait, India, Labour Market*

In Art. 3 of this MOU, the parties agree to facilitate the mobilization and recruitment of manpower between the two countries within the framework of the existing applicable laws, rules and regulations in each country.

The contract of employment shall include the basic terms and conditions of employment and the rights and duties of both employer and employee in accordance with the laws and regulations of the host country. The contract may not be changed to the detriment of the worker (Art. 5).

Art. 6 requires the employer or the recruiting agency to ensure that the employment contracts are authenticated by a number of Kuwaiti and Indian authorities (listed).

In accordance with Art. 7, the employer in the host country shall issue the work permit and other relevant documents to the worker within two months of his arrival in Kuwait.

The parties undertake to cooperate in cooperation with the concerned authorities to protect the welfare of workers who are not covered by the labour law of the State of Kuwait (Art. 9).

This MOU is valid for a period of four years and may be automatically renewed for a similar period of time (Art. 11).