

# Kuwait: Memorandum of Understanding on Labor and Manpower Development between the Government of the Republic of the Philippines and the Government of the State of Kuwait

<b>Title</b>	Kuwait: Memorandum of Understanding on Labor and Manpower Development between the Government of the Republic of the Philippines and the Government of the State of Kuwait
<b>Date of conclusion</b>	14 September 1997
<b>Entry into force</b>	09 October 1997
<b>Text versions</b>	<a href="#">English</a> <b>Source:</b> – <i>Philippines Overseas Employment Administration</i> , retrieved from: <a href="http://www.poea.gov.ph/lmi/Bilateral%20Agreements/BLA_PH_Kuwait1997.pdf">http://www.poea.gov.ph/lmi/Bilateral%20Agreements/BLA_PH_Kuwait1997.pdf</a> , accessed: 30 April 2014.
<b>Abstract</b>	<p><i>Keywords: Kuwait, Philippines, Labour Market</i></p> <p>The aim of this MOU is to strengthen cooperation in labour and manpower development between the two parties (Art. 1).</p> <p>In accordance with Art. 5, the parties agree that the basic conditions for the rights, duties and terms of employment applicable to both employer and employee are to be set out in a mutually agreed upon individual contract of employment, which conforms with the laws, rules and regulations of both countries.</p> <p>Art. 6 requires both parties to work towards settling disputes amicably between employer and employee in accordance with applicable rules in their respective countries.</p> <p>The agreement is valid for four years, subject to renewal for a similar period of time (Art. 8).</p>