

Kuwait: Amending Some Provisions of Law No. 6 of 2010 Concerning Labour

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Abstract

The law amends and replaces Articles 51 and 70 of Law No. 6 of 2010 in relation to labor regulations in the private sector. Article 51 specifies that employees are entitled to receive a complete end of service gratuity payment without deductions for pension contributions made by the employer to the Public Institution for Social Security. Article 70 addresses annual leave entitlements, stating that employees have the right to 30 days of paid annual leave in their first year of service, provided they have completed at least six months with the employer. It also clarifies that weekends, public holidays, and sick leave days are not counted as part of the annual leave period.